

Strategic Objectives

- λ **90% of all students who have been at ICS for 2 years or more will perform on or above grade level in reading, writing, mathematics, and science skills.**

- λ **All ICS high school students will improve their participation and preparation for the International Baccalaureate.**

- λ **All ICS students will demonstrate responsible citizenship skills and contribute to the school and wider community.**

- λ **A long-term financial and facilities plan to develop facilities which are designed to support and enhance student learning will be implemented.**

- λ **90% of all students who have been at ICS for 2 years or more will perform on or above grade level in reading, writing, mathematics, and science skills as measured by**
 - Grade level or above equivalency on the International Schools Assessment subtests in reading, writing, and mathematics
 - Scores of 4 or above on writing samples scored holistically by NorthWest Regional Educational Laboratories
 - Grade level or above performance for instructional level in reading comprehension on the Qualitative Reading Inventory administered by ICS teachers at least twice a year to all students in grades 2-5 and 6-8
 - Scores of 4 or above on writing samples scored holistically at least twice a year by teams of ICS teachers in grades 3-10
 - Performing at the following levels on the ICS internal math assessment for computation skills:
 - Assessment for grades 2-5
 - λ By end of grade 2 between 20% & 40%
 - λ By end of grade 3 between 40% & 60%
 - λ By end of grade 4 between 60% & 80%
 - λ By end of grade 5 between 80% & 100%
 - Assessment for grades 5-8
 - λ By end of grade 5 between 20% & 40%
 - λ By end of grade 6 between 40% & 60%
 - λ By end of grade 7 between 60% & 80%
 - λ By end of grade 8 between 80% & 100%
 - Meeting expectations on rubric designed to assess science skills in 5th-10th grades

- λ **All ICS high school students will improve their participation and preparation for the International Baccalaureate as measured by**
 - Raise IB scores in all subject areas to be equal or better than the IB world average
 - 80% of all IB diploma candidates successfully receive the diploma

- 50% of students who have been at ICS since 9th grade or earlier will attempt the full IB diploma
- 90% of non-diploma candidates in grades 11 and 12 will take at least 2 certificates per student
- λ **All ICS students will demonstrate responsible citizenship skills and contribute to the school and wider community as measured by**
 - Increased performance on rubric designed to assess leadership and attitude of students and evaluated by parents, students, and teachers
 - 100% of ICS students involved in community service activities
 - 50% of all students in grades 3-12 trained in leadership skills and/or taking leadership positions
 - 100% of students meeting expectations on rubric designed to assess character development, citizenship and leadership skills
- **Along-term financial and facilities plan to develop facilities which are designed to support and enhance student learning will be implemented.**